



NATIONAL TECHNICAL SERVICES PTY LTD

ENVIRONMENTAL POLICY

At National Technical Services we are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our team and minimises our potential impact on the environment.

Our key objectives are to:

- Wholly support and where possible exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update our Environmental Policy annually in consultation with staff, customers and associates.
- Raise awareness of environmental issues and enlist our employee's support in improving the Company's performance
- Train, educate and inform our employees about environmental issues that may affect their work.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Our goal is to help our clients to seek continual energy efficiency improvement through the use of appropriate technologies, infrastructure and practices so that they can do more with less.
- Where possible we will assist in raising the skills and knowledge of our client's staff responsible for the purchase, deployment and disposal of electrical, ICT and security equipment and consumables so that they can make informed and sustainable decisions about the products and services that we provide.

National Technical Services will provide the appropriate support and resources to enable the objectives of this Policy to be achieved.

A handwritten signature in black ink, appearing to read 'Shane Conlon', is written over a horizontal line.

Shane Conlon
Managing Director
1 February 2012